BENEFIT	DESCRIPTION	ELIGIBILITY	EFFECTIVE DATF	COST
Dental and Vision Plans	Partial reimbursement for services through participating and non-participating providers. For more information go to: www.uupinfo.org and click on Benefits	Must be eligible for health insurance coverage	28 calendar-day waiting period from hire date	Jointly funded by UUP and New York State Administered by the UUP Benefit Fund

BENEFIT DESCRIPTION