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BENEFIT	DESCRIPTION	ELIGIBILITY	EFFECTIVE DATE	COST	
Long Term Disability Coverage	Monthly income benefit equal to 60 percent of covered monthly salary, not to exceed \$7,500 a month; also provides a monthly annuity premium benefit. For more Info go to: http://www.suny.edu/insurance/Itd/	Full-time faculty who are disabled for six consecutive months.	First of the month following one year anniversary. If you were covered by a previous employer within the last 3 months with a similar plan, the waiting period may be waived.	No cost to employee.	
Tuition Assistance	Partial assistance is available through the UUP Space Available Program or (based on funding) the SUNY Tuition Waiver Program. https://binghamton.edu/offices/human-resources/benefits/tuition-assistance.html Employee pays course fees Contact Meaghan Liberati/HR for more information	Appointment must cover period of support.	Upon employment.	No cost to the employee.	
Sick Leave	Years of service	Days Earned			
	0-1 2 3, 4, 5 6 7	1.25 days per month 1.33 days per month 1.50 days per month 1.66 days per month 1.75 days per month	15 days 16 days 18 days 20 days 21 days		
Paid Family Leave	Provides job-protected, paid leave for eligible employees to bond with new child, care for family member with serious health issue & assist with family pressures when military	Funding through contributions taken as payroll deductions. https://www.suny.edu/benefits/attendance/pfl/ Contact: 607-777-6613			
Paid Parental Leave	service abroad is necessary NYS provided 12 weeks of Paid Parental Leave to bond with newly born, adopted or fostered child Contact: 607-777-6613	Benefits eligible employee working at least 50% part- time	Must be benefits eligible and have worked 6 months (calendar year employees) or one semester (academic year employees)	No cost to employee and no charge to accruals	
Important Pavroll	The State of New York compensates employees bi	i weekly based on a Thursday t		ı Iew York State employees are	

Important Payroll Information

The State of New York compensates employees **biweekly** based on a Thursday to Wednesday work week. New York State employees are

subject to a