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"#"\$%!&!#&&()*#+, !

!"#\$%&&"#\$' ()&#"+' , - . '/ , *)-'0 1 %")2,- , - . '3 ,")44%, - '0 "%,'5*6.)%&'
7)-89, 1 *#-' : -);%"&)*+'5*, *%' : -);%"&)*+'#'\$=%>' ?#"@'

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'((())*+&"()'(&#"+'E%A,"*1%-*'7)-89, 1 *#-' : -);%"&)*+'7)-89, 1 *#-' =%>' ?#"@'FGHIJKLIII'
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d \%, .)-8'*9%'! ,&*'#-*9%'U#6-*,)-&).%&'#\\$'3#B#14),M'U).K=)-%*%%-*9K'3%-*6"+'!,*"#*)2'
W%#B#8+<'0"29,%#B#8+<', - .'()&*#"")#8",A9+D'e'

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F3+0@3%3 "7\$#/\$.#+J%.)%.'4+'V)2*#"','!%',B*,',-.U)29,%B'/,\#&,D'K\$+-#/\$.00' ''*)\$@#/0
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#"8)-,B'29,A%%"&)-'5A,-)&9'4+'.)\$\$\$%"%-*,6*9#"&'2#K*",-&B,*%.')>)9'5*%;%'ad'5*%"-D'
E6"9,1<'=]3DN'E6@%':-);%"&)*+'!"%&&<FHHRD'i -%'*",-&B,*%.29,A%%">,&"%A64B)&9%.',&
3,"B#&];b-'E%8%"8#"')d(,";%&*-8'5*#"1&M'!%,&,-*'\\#-.,&',-.!*9%'E%\$\$%,*'#\$'59)-)-8'
!,*9')-'0+,2629#e'39,A%%"')-'K3Y0, \$=\$@;%0\$.0\$+0.307*0Z3(&0V2\$/\$/90I#.2c+013%\$.@+03=0
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7##@'!"^%<=%>'`-8B,-.'3#6-2)B'#\$' / ,*)-'0 1 %")2,-'5*6.)%&'JIIY'\$#" 8 ; ((\$*(0 6#.*)+&0>#@*J0
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]-&)*6*%'\$#" ()&#")2,B'5*6.)%&'[%BB#>&9)A<': -);%"&)*+'#'\$Z%j ,&',*'0 6&*)-<'&A")-8'JIIH'
]-.);).6,B'E%;%B#A 1 %-*'0>,".&'7)-89 , 1 *#-': -);%"&)*+\$: -);%"&)*+'!"#S%&&) #-&<'FHHHK
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=,*#- ,B'` - .#> 1 %-*'\$#" *9%' (6 1 , -)*)%&'56 1 1 %"'5*)A%- .<'JIIJ!
E%, -1&'\ %&% , "29'5% 1 %&%<' (, "A6"'3#BB%8%'#\$'0 "*& , -.'52)%-2%&'7)-89 , 1 *#-': -);%"&)*+<'&A")-8'
JIIF'
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5#2),B'52)%-2%' \ %&% , "29'3#6-2)B' , -.'0 1 %")2,-'3#6-2)B'#\$' / % , "-%. '5#2)%*)%&'a#)-*'3# 1 1)**%'
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BB , - #&'#")%-*,B%&' ;)&*&'A#" 'B,'3# 1)&)c-'3#" #8"b\$)2 ,<e'` - 26%-*"#'.%'%" &*6.), - *%&' +'
%8%"& , .#&' .%'B,'1 ,%&"f , '%-'9)&#"),' .%'B,' : -);%"& . , .'.%B'V ,BB%'+'.%'B,'1 ,%&"f , '%-'
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[#6'*9'7)%--),B': - .%"8",.6,*%' / 0 3 0 5'\ %&%,"29'3#-\$%"%-2%<'2#K#"8,-)^%.">'>)*9'WB,.+&
a) 1 p-%^KU6g#^', - . i .)B@,'5,-*),8#<'7)-89,1*#-': -);%"&)*+'FY'0A")B'JIFR'
m\ %&%,"29)-8<' \ %,..)-8<', - .'T")*)-8'!#>%"Z9%#+', - .'U%*9#.')-'/ ,*)- '0 1 %")2,- '()&*#"+'0'
3#-\$%"%-2%)-' (#-#"#\$'[B%"-2),'U, BB#-, - .'5*%;'5%"-<m'2#K#"8,-)^%.">'>)*9'X,")-'
\ #&% 1 4B, **<'3#BB%8%'!, "@<U,"+B,- .', - .'T ,&9)-8*#-<E 3<'GKY'a,-6,"+JIFR'
Z9)". '7)%--),B': - .%"8",.6,*%' / 0 3 0 5'\ %&%,"29'3#-\$%"%-2%<'2#K#"8,-)^%.">'>)*9'U,"f,'39b;%&<'
7)-89,1*#-': -);%"&)*+'FJ'U,"29'JIFL'
=%>'?#"@'5*,*%/ ,*)-'0 1 %")2,- '()&*#"+'T #@"&9#A<2#K#&%.'>)*9'7", .B%+'5@#A+@<'
7)-89,1*#-': -);%"&)*+'FR' i 2*#4%"JIFQ"
=%>'?#"@'5*,*%/ ,*)-'0 1 %")2,- '()&*#"+'T #@"&9#A<'7)-89,1*#-': -);%"&)*+'H'0A")B'JIFFD'
dU,@)-80 .+%"4B-.0 0 5 0 1 0 4 5 .6 2 3 0 0 -4 0 7 T m/ T T 4 1 T f[(d)0 .2 (U)-0 .2 (2 (8 2 (dJ98'!)-0 .2 (#>

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• \ ,2%<' \%8)#+<', - . ' = , *)#-M'U#.%"-'3#B# 1 4),')-'3# 1 A,",*);%' / ,*)-'0 1 %")2,-'3#-*%j*'!
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\$>KOH;?;F!2I@@;B?E?I>=@!
/ #%"-, '3 , 1 A6^, - #'E6k6%<"!9DE<JIJF<dZ9%'!%#AB%l&'W#B.M' \ ,2%', - .'V%"-, 26B,"U)-)-8')-'
9%'(0)B)-8q' / , - . &2, A%&'#\$'0 -)#k6),<'3#B# 1 4),<'FQYIKFHQRDe` ` 1 AB#+%. ',&'3#-&6B*, -*' , - .'0 . h6-2*! / %2*6%"<'5 , - *), 8#<'39)B%<', - .'U% . %BBf-<'3#B# 1 4),D'
= , * , B), 'Z"), - , '0 -8%<'!9DE<JIJI<m5#6- . &#\$'T , "M'5 , B&, <'3)*+' , - .'*9%'3 , B)[%&*); , B<'FHQOK
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5 , - . ", '7%, *")^'5b-29%^' / cA%&'!9DE<JIIFY<d! ", 2*)2)-8'a#6"- , B)& 1 <'3#-*%&*)-8'U , "8)- , B)^, *)#-M'
W%- . %"<'3B , &&<', - .'*9%'T # 1 % - q&' ! "%&&)- 'U). KZ>% - *)%*9K3% - *6" +'3#B# 1 4), De'"` ` 1 AB#+%. '
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i&2,"'0A#-*%'(&*#"+'W",.6,*%'3%-*%"'3)*+'-);%"&)*+'#'\$=%>'#">@'#-8#)-8'
U)29,%B'/D'5%A9%-&<'5#2)#B#8+<'7)-89,1*#-'-);%"&)*+'!9DE'JIJG'
E,;).'7,"")#&'W",B.#<()&*#"+'-);%"&)*+'#'\$3,B8,"+<!9DE'JIJF'
WB#"),'/#A%","U%&,<()&*#"+'[B#").,]-*%"-,*#-,B':-);%"&)*+'!9DE'JIJF'
\#4%"#i"**f^<'5#2)#B#8+<'7)-89,1*#-'-);%"&)*+'!9DE'JIHF'
3,"B#&`D'U#"-#/%"c-<!#B*)2,B'52)%-2%<'7)-89,1*#-'-);%"&)*+'!9DE'JIFL'
a#&`ZD'[",-2#<'0"*()&*#"+'7)-89,1*#-'-);%"&)*+'!9DE'JIFL'
U,"f,a#&p'0\$,-,.#"<()&*#"+'-);%"&)*+'#'\$Z%j,&',*'06&*)-<!9DE'JIFL'
U,")-,'T%)-4%"8<'0-*9"#A#B#8+<'7)-89,1*#-'-);%"&)*+'!9DE'JIHG'
E,;).'3#"2#",-<()&*#"+'-);%"&)*+'#'\$=%>'U%j)2#<!9DE'JIFF'
!,#B,[,h,.#<!#B*)2,B'52)%-2%<'7)-89,1*#-'-);%"&)*+'!9DE'JIFI'
[",-@B)-'\#.f86%"'3#1A,",*);%' /)*%,*6%"'7)-89,1*#-'-);%"&)*+'!9DE'JII0'
]"%-%'[%-#8B)#<'3#1A,",*);%' /)*%,*6%"'7)-89,1*#-'-);%"&)*+'!9DE'JIIY'
3B," i B 1%.#<'5#2)#B#8+<'7)-89,1*#-'-);%"&)*+'!9DE'JIIG'
'1)B+'5*#;%B'0-*9"#A#B#8+<'7)-89,1*#-'-);%"&)*+'!9DE'JIIJ'

3BEFDE?;!(*EKI=E?I>=!\$>KKI??:;! , ;KG;B!

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\,\$,%B'/,-."c-<'UD0\k'JIII'
];%**%'\\);%" ,KW)6&*)<!9DE\3#1A"%9%-&);%'` j ,1<'FHHH'
/ ,6" ,U6"A9+<!9DE\3#1A"%9%-&);%'` j ,1<'FHHH'
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) E?I=#!#K;BICE=!E=F!\$EBIGG;E=#!#B;E!4?DFI;@!^) # \$ # 4_!&B>PBEK!

- ! "#8", 1 '3# 1 1)**%%<'FHHRK ! "%&% -*'
- [,26B*+'! , -%B)&*<' / 0 3 0 5' i A%- ' (#6&%<' i 2*#4%"'FH<'JIJJ!
- E)"%2*#"<'JIFYKJIFL_JIFRKJIJF'
- 3##".)- ,*#"<'E%, -l&'5A%, @%"'5%")%&'#-'U)8", *)#-' , - . '3#-\$B)2*02"##&&'*9%'0 1 %")2,&<'\$,BB' JIFL'
- 3#K#"8,-)^%"'4)%--),B'6- .%"8", .6, *%'2#-\$%"%-2%&<'JIFL<'JIFR'N, - . 'JIJI<'2, -2%BB% .P'
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- ! "%&%-*,*#-'#-*%-6%"%'A"#2%&&'a6-)#"'[,26B*+' / 6-29%#-<'JIFJ'
- (, "A6"'E%, -1&'[,26B*+'E% ;%B#A 1 %-*'3#1 1)**%<'\$,BB'JIIR'
- =#1)-,*#"',-.'(#&*<'(#-#,4B%'E%8"%"%2)A)%-*'E,;). '5%.,")&<'[,BB'3#1 1 %-2% 1 %-*'
JIIR'
- `B%2%.'U%14%"<'[,26B*+'5%-,*%<'JIYKJIIQ<'JIILKJII0!
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