

School of Pharmacy and Pharmaceutical Sciences OFFICE OF THE DEAN Many schools and colleges of pharmacy in the USA do not have a separate unit for faculty in administrative sciences and health outcomes. Therefore, SOPPS will remain in alignment with pharmacy school norms with dissolution of the HOAS department.

Plan to implement the elimination of HOAS

Following approval of the Faculty Senate and the President:

The two faculty in the HOAS department will be administratively transferred from HOAS to one of the remaining sub-units in SOPPS and will receive faculty and staff support from the selected sub-unit. Expectations for teaching, scholarship, and service remain unchanged.

The staff member, the Administrative Coordinator for Academic Affairs and Assessment, who also provided support to HOAS faculty members, will continue to support Academic Affairs and Assessment and will now also assist the Interim Associate Dean for Education and Engagement. *No faculty or staff lines will be eliminated in this organizational redesign.

Statements from the two existing HOAS faculty members are provided in Appendix I.

I am available to meet or otherwise correspond with the Faculty Senate and its committees at your request. I will seek to address any comments, questions, or concerns that arise with respect to this request to eliminate the Department of Health Outcomes and Administrative Sciences.

Signatory



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References

Binghamton University Faculty Senate. (2021). 2021 Faculty Bylaws. Faculty Bylaws current as of September 2021. Retrieved on July 18, 2022, from <u>https://www.binghamton.edu/faculty-senate/faculty-bylaws.html</u>